U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.C. 86357, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.  For Official Use Only  Alb 22205			
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
E			
1. File Number U - 15 43	2. Fiscal Year Covered From:		
	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name MICHAEL J HARDING	Name UA LOCAL 32		
	Labor Organization File Number 030850		
P.O. Box, Bidg., Room No., if any 213	P.O. Box, Building and Room Number, if any		
Street 595 MONSTER RD SW	Street 595 MONSTER RD SW.		
CITY RENTON	City RENTON		
State WA ZIP Code + 4 98055	State WA ZIP Code + 4 98055		
5. Position in labor organization.  LABOR ORGANIZER			
LABOR CROADIZE			
Enter appropriate data below if, during the past fiscal year, you or your spo (except as specified in the exclu	use or minor child directly or indirectly had any of the following interests sions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati	derived income or other economic benefit of		
Name and address of Employer (including trade name, if any).	or represents or is abovery seeking to represent.		
	7.a. Nature of Interest, Transaction, or Income.		
Name			
Name			
Name	7.a. Nature of Interest, Transaction, or Income.		
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any			
Name Trade Name, if any:	7.a. Nature of Interest, Transaction, or Income.		
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	7.a. Nature of Interest, Transaction, or Income.		
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	7.a. Nature of Interest, Transaction, or Income.		
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.		
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.  7.c. Amount.  9. Perjury and other applicable penalities of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the		

Name of Person Filing MICHAEL J. HARD	1NG	File Number U-
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acceptable and part of which consists of buying from or selling or leasing directly or it dealing with your labor organization or with a trust in which your labor organization.	erwise dealing with the busines ctively seeking to represent, or indirectly to, or otherwise	SS
8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	9. Business deals with:  a. Labor Organiza  b. Trust  c. Employer	ation
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	11.a. Nature of such deal	ling.
City ZIP Code + 4	11.b. Approximate dollar value 12.a. Nature of interest hel	
	12.b. Amount.	
C. Received from any employer (other than an employer covered undor from any labor relations consultant to an employer any payment of mone	der parts A and B above) by or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	14.a. Nature of payment.	